

BRIAN S. PERNA, Ph.D.
CURRICULUM VITAE

Department of Communication Studies
Colorado Mesa University
Moss Performing Arts Center
Grand Junction, Colorado
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EDUCATION

- Ph.D. 2017 **University of Southern Mississippi**
Department of Communication Studies
Defended Comprehensive exams-12/3/2015
Primary Area: Organizational Communication
Secondary Area: Health & Family communication
Method Track: Quantitative Methodologies
Dissertation : *Exploring organizational commitment, professional commitment, servant leadership, occupational stress, and humor perspectives: How nurses manage*
Advisor: John Meyer
Committee: Hosman, L., Tardy, C., Venette, S, & Jung, E.
- M.A. 2012 **New Mexico State University**
Department of Communication Studies
Advisor: Greg Armfield
Committee: Flora, J, & Jonet, C.
- B.S. 2008 **Minnesota State University, Mankato**
Major: Communication Studies
Minor: Sociology
- A.A. 2007 **Normandale Community College**
Emphasis: Communication Studies

ACADEMIC APPOINTMENTS

- 2023-present Communication Studies Instructor
Colorado Mesa University
Communication Studies in the Theater Department
- 2017-2023 **Assistant Professor**
Murray State University
Department of Organizational Communication & Leadership

2013-2017 **Graduate Teaching Assistant**
The University of Southern Mississippi
Communication Studies Department

2010-2012 **Graduate Teaching Assistant**
New Mexico State University
Communication Studies Department

RESEARCH INTERESTS

- Health Communication
- Conflict
- Humor
- Interpersonal Communication
- Occupational Stress
- Emotions
- Social support
- Illness Uncertainty

SCHOLARSHIP

Referred Journal Articles

Perna, B.S. & Knight, B. (2022). Relating Charismatic Leadership and Organizational Commitment: A Religious Perspective. Submitted to *Journal of Christian Teaching Practice*.

Perna, B.S., & Armfield, G.G. (2020). *Conflict Perceptions: Exploring Face and Communication Satisfaction*. *The Carolinas Communication Annual*, 38(5), 49-62.

Perna, B.S. (2019). Making sense of working role transitions for family. *The Florida Communication Journal*, 47(1), 49-69.

Perna, B.S. (2016). Exploring situational leadership in quick service restaurants. *Journal of Business Studies Quarterly*, 8(2), 1-6.

Manuscripts Under Review

Works in Progress

Perna, B.S. (2018-present). Cancer patients' social support experiences An in-depth qualitative exploration (in progress-editing)

Perna, B.S. (2018-present). Enhancing EMS Connections: An in-depth humor use exploration (in progress-editing)

Perna, B.S. (2021) Physicians' Burning Burnout with Humor Perspectives (IRB approved September 2021-collecting data)

- Perna, B.S. & Pauly, J. (2020). Navigating the uncertainty of digital dating abuse with social support (IRB approved October 2021-collecting data)
- Perna, B.S. & Pologruto, T. (2021). Combating teen suicide with social support and self-forgiveness (in progress-applying for IRB)

CONFERENCE PRESENTATIONS

- Feltz, J., Armfield, G.G. & Perna, B.S. (2023). Exploring Leadership Dynamics Among Non-profit leaders. Accepted and presented at the 2023 Southern Communication Conference in St. Petersburg, Florida
- Perna, B.S. (2020). Exploring The Bad News Context Of Cancer Through Emotional Experiences And Supportive Communication. Accepted to 2021 Southern Communication Virtual Conference in Norfolk, VA. Top Paper
- Perna, B.S. (April, 2020). Exploring Nurses' Communicative Role-Fulfilling Commitments Paper presented at the 2020 Southern Communication Conference in Frisco, TX.
Canceled because of the pandemic
- Perna, B.S. & Hecht, E. (April, 2019). Hanging On To Each Other: The Insights of Nurses' Organizational Commitment. Paper presented at the 2019 Southern Communication Conference in Montgomery, AL.
- Perna, B.S. (April, 2018). *Relating Charismatic Leadership and Organizational Commitment: A Religious Perspective*. Paper presented at the 2018 Southern Communication Conference in Nashville, TN.
- Perna, B.S. (April, 2018). *Exploring organizational commitment, professional commitment, servant leadership, occupational stress, and humor perspectives: How nurses manage*. Poster presentation at the Kentucky Health Communication Conference in Lexington, KY.
- Perna, B.S. (2017). *Coping with Stress through Humor in Emergency Medical Services*. Paper presented at the 2017 Southern Communication Conference in Greenville, SC.
- Perna, B.S. (2017). *Coping with Stress through Humor in Emergency Medical Services*. Paper presented at the Graduate Research Symposium.
- Perna, B.S. (2016). *Strategizing Organizational Stress through leader-member exchange and Sensemaking*. Paper presented at the 2016 Southern Communication Conference in Austin, TX.
- Perna, B.S. (2016). *Servant Leaders Serving Employees in Organizational Assimilation*. Paper presented at the Graduate Research Symposium.

- Perna, B.S. (2016). *Making sense of working role transitions for family*. Paper presented at the 2016 International Communication Association conference in Fukuoka, Japan.
- Perna, B.S. (2016). *Strategizing Organizational Stress through leader-member exchange and Sensemaking*. Paper presented at the Alabama Communication Conference in Mobile, AL
- Perna, B.S. (2016). *Servant Leaders Serving Employees in Organizational Assimilation*. Paper presented at The International Organization of Social Sciences and Behavioral Research in New Orleans, LA.
- Perna, B.S. (2015). *Making sense of working role transitions for family*. Paper presented at the 2015 Southern Communication Conference in Tampa, FL.
- Perna, B.S. (2014). *Strategizing Organizational Stress through leader-member exchange and Sensemaking*. Paper presented at the MS communication association in Jackson, MS.
- Perna, B.S. (2015). *A Thematic Analysis of Conflict Styles and Face Concerns in Workplace Conflict*. Paper presented at the Graduate Research Symposium.
- Perna, B. S. (2014). *Inviting a co-construction of second and third wave feminism*. Paper presented at the Mississippi Communication Association conference in Jackson, MS.
- Perna, B.S., & Armfield, G.G. (2014). *Conflict perceptions: A co-worker approach*. Paper presented at the 2014 Southern Communication Conference in New Orleans, LA.
- Perna, B.S. (2014). *Boundary negotiation: A stepfamily approach*. Paper presented at the 2014 Graduate School Symposium at The University of Southern Mississippi
- Armfield, G.G., Jones, D., & Perna, B.S. (2013). *The role of memorable messages in determining individual-organizational fit in religious institutions*. Paper presented at the annual meeting of the Religious Communication Association, Washington, D.C..

Conference Attendance

Conference Participant at NCA 2018 in Salt Lake City, Utah

TEACHING & ADVISING

COURSES TAUGHT

Murray State University (2017-present)
 COM 161-Public Speaking (face-to-face)
 COM 215 Sports Communication (face-to-face)

COM 331 Interpersonal Communication (face-to-face)
COM 390- Communication Research Methods (face-to-face)
COM 401- Contemporary issues- Heath Communication (face-to-face)
COM 439-Conflict and Communication (face-to-face and online)
COM 636 Health Communication (online)
COM 640 Intercultural Communication (online)
COM 690- Communication Research Methods (online)
COM 693-Readings in Organizational Communication (online)
COM 685-Special topics-healthcare encounters (online)
University of Southern Mississippi, Communication Studies Department (2013-2017)
COM 111-Oral Communication-public speaking (undergraduate lecture)
COM 330-Small Group Communication (undergraduate lecture)

New Mexico State University, Communication Studies Department (2010-2012)
COM 265-Introduction to Communication Studies (undergraduate lecture)

SERVICE

Departmental Service

Advising

20 organizational communication and leadership major undergraduate advisees
as of 2/21/2023

Honors Thesis Advisor

Ana Moyers (2023)

Master of Science Comprehensive Committee Member

Murray State University Mercy M (2023)
Murray State University Chelsey Brown (2023)
Murray State University Ike Bullard (2022)
Murray State University Sydney Rogers (2022)
Murray State University Mercy M. (2021)
Murray State University Haley Walker (2021)
Murray State University Mary Reed (2021)
Murray State University Flavian Owiti (2021)
Murray State University Dacia Brown (2020)
Murray State University Anthony Hansen (2020)
Murray State University Brandi Leavell (2019)
Murray State University Diandra Burgos (2018)

Directed Study on Research Projects

Murray State University Ashlynn Kegel (2023)
Murray State University Ashlynn Kegel (2022)
Murray State University Ana Moyers (2022)
Murray State University Macey Turley (2022)

Murray State University Taylor Pologruto (2022)
Murray State University Jenna Pauly (2021)
Murray State University Brandon Colbert (2020-2021)
Murray State University Elizabeth Clark (2019-2020)
Murray State University Brittani Logsdon (2018)
Murray State University Kristen Farley (2018)

University Service

2023 Murray State University-
University Distinguished Mentor Award committee
Undergraduate scholarship committee
Omega Psi Phi Fraternity, Inc. Chapter advisor

2022 Murray State University-
Omega Psi Phi Fraternity, Inc. Chapter advisor
Judged Mr. MSU for Delta Omega Philanthropy
Recruited six organizational communication majors at CFSB college fair

2021 Murray State University-
Phi Kappa Tau Chapter advisor
Faculty senator and on parking subcommittee
Conflict seminar called “Talk it out event” at Franklin Residential College
Won a national award for “Talk it out event”
University Distinguished Mentor Committee
General scholarship committee
Review Senior capstone portfolios-
Mika, Joe, Will, & Victoria

2020 Murray State University-
Research and Creativity Committee
Undergraduate committee
Library committee
Phi Kappa Tau Chapter advisor
Faculty senator
Judged Poetry, extemporaneous, and radio broadcast for Debate tournament
Chosen for Fulbright scholar interview for Victoria Lindsey
Reviewed Senior capstone portfolios-
Philip Mammoser, Blaire Sullivan, and Evan Sanders
Murray State University Sydney Hayden (external thesis committee member
(2020)

2019 Murray State University-
Research and Creativity Committee
Library committee
Faculty senator
Phi Kappa Tau Chapter advisor
Reviewed Senior capstone portfolios-
Hannah Grenda

Kristen Farley
Hali Christenson
Jordan Lowe

2018 Murray State University-
Research and Creativity Committee
Library committee
Faculty senator

Reviewed Senior capstone portfolios
Stella Childress
Logan Burnett

2017 Murray State University
Research and Creativity Committee
Library committee

2015 The University of Southern Mississippi
Judged High school Impromptu debate

2016 The University of Southern Mississippi
Judged High school Extemporaneous debate

Discipline Service

Reviewer, Western Journal of Communication, 2021 in August

Panel Chair Southern Communication Association, Applied Communication Division,
2020

Secretary for the Southern Communication Association, Applied Communication
Division 2019

Panel Chair Southern Communication Association, Applied Communication Division,
2019

Conference Paper Reviewer, Southern Communication Association, Applied
Communication Division, 2019

Panel Respondent, Health Contexts: Family, Providers, and Education, Southern
Communication Association, Applied Communication Division, 2018

Conference Paper Reviewer, Southern Communication Association, Applied
Communication Division, 2017

Conference Paper Reviewer, Southern Communication Association, Applied Communication Division, 2016

Panel Chair, 2016. *Connection is the Name of the Game: Leadership, Social Media, Employment, and Gaming*. Alabama Communication Association. Mobile, AL.

Secretary for the Southern Communication Association, Applied Communication Division 2016-2018

Reviewer, *Journal of Business Communication*, 2015

HONORS AND AWARDS

RESEARCH

2020 OSK Professor Spotlight

Best Paper Award (2016), International Organization of Social Sciences & Behavioral Research
Servant Leaders Serving Employees in Organizational Assimilation

Top Paper (2016), Applied Communication Division, Southern Communication Conference
Strategizing Organizational Stress through LMX and Sensemaking

Top abstract (2014), Graduate School Symposium, The University of Southern Mississippi
Boundary negotiation: A stepfamily approach

PROFESSIONAL AFFILIATIONS

International Communication Association (ICA)

National Communication Association (NCA)

Southern States Communication Association (SSCA)