

Colorado Mesa University, Grand Junction, CO
(970)248-1680 (Office) (970)216-2093 (cell)
<https://www.linkedin.com/in/hypesgary/> Email: ghypes@coloradomesa.edu

LICENSE / CERTIFICATION

Certified Public Accountant (CPA) - WV - State of West Virginia

Certified Fraud Examiner (CFE) - ACFE - Association of Certified Fraud Examiner

Enrolled Agent (EA) - IRS - Internal Revenue Service - Currently Preparing for examination - June 2025

EDUCATION

Phoenix University - Masters of Business Administration (MBA) Completed November 2014

West Virginia College of Law, Morgantown, WV - Doctorate of Jurisprudence (JD) Completed May 2003

West Liberty State College, West Liberty, WV - Bachelor of Science Degree, Specialization in Accounting (BS) Completed May 1994

PROFESSIONAL/SOCIAL ORGANIZATIONS & HONORS

Member of the American Arbitration Association - (AAA) - 2024 - Present

Member of the Colorado Society of Certified Public Accountants (COCPA) - 2024 - Present

- *Board Member - COCPA Western Slope Chapter - 2024- Present*

Member of the American Bar Association (ABA) - 2024 - Present -

Member Groups:

- *Solo, Small Firm and General Practice Division*
- *Senior Lawyers Division*
- *Law Practice Division*

Member of the Association of Certified Fraud Examiners (ACFE) - 2016 - Present

Former Member of Salvation Army Advisory Board - Grand Junction - 2021 - 2024

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Former Director of Harley-Davidson Owners Group (HOG) & Non-Profit - Grand Junction

- *Toy Run Committee Member 42nd, 43rd and 44th*
- *Former - HOG Regional Rally Coordinator - September 5-8, 2024*

Former Trustee (Board Member) - Loyal Order of Moose - Grand Junction - 2022 - 2024

Nominee for the University Club Advisor of the Year - CMU - Grand Junction - 2022 - 2023 & 2023 - 2024

Winner of Davis School of Business Advisor Award - Grand Junction - 2022 - 2023

Nominee for the CMU Early Career Distinguished Faculty Award - 2024 - 2025

Winner of Davis School of Business Advisor Award - Grand Junction - 2024 - 2025

RESEARCH / PRESENTATION / ARTICLES / CLE & CLE / CERTIFICATES

RESEARCH

Owens-Ott, S., Noel, C., & Hypes, G. (2024). Minimizing legal and regulatory risks in nonprofit organizations: a practice case, targeted for *Journal of Business Cases and Applications*

Hypes, G. Noel, C., Owens-Ott, S., & Chapman, D. (2024). Minimizing the risk of fraud in nonprofit organizations: a practice case. *Journal of Business Cases and Applications*, 45. (In press)

PRESENTATIONS / ARTICLES

Colorado Society of Certified Public Accountants (COCPA) - Sales & Use Tax in Colorado: Navigating the Maze - Grand Junction, CO - June 26, 2025 - Host

KKCO 11 News - Tax Deadline Quickly Approaching

<https://www.kkco11news.com/2025/04/15/tax-deadline-quickly-approaching/> - April 2025 - Contributor

The Criterion - VITA-LITY IN ACTION –

<https://thecrite.com/36969/news/vita-lity-in-action/?print=true> - March 2025 - Contributor

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COCPA - Let's Talk About Ethics: Empowering Students and Engaging CPAs at Colorado Mesa University

<https://cocpa.org/news/13663496-lets-talk-about-ethics-empowering-students-and-engaging-cpas-at-colorado-mesa-university-2025-03-04> - March 2025 - Blog Contributor

The Business Times - Free tax filing pays off in experience for CMU students

<https://thebusinesstimes.com/free-tax-filing-pays-off-in-experience-for-cmu-students/> - March 2025 - Contributor

CMUNow - CMU Offers Free Tax Assistance Through VITA Program

<https://www.coloradomesa.edu/now/2025/february/cmu-offers-free-tax-assistance-through-vita-program.html> - February 2025 - Contributor

KKCO 11 News - Colorado Mesa University professor shares tax tips for first-time filers

<https://www.kkco11news.com/2025/02/22/tips-filing-taxes-this-year/> - February 2025 - Contributor

NewsAccount - Colorado Society of Certified Public Accountants (COCPA) - Uniting the Profession to Strengthen the CPA Talent Pipeline: Part 2 - Magazine Article - January, 2025 - Winter 2025 Issue - Contributor

The Legal Brief with Colorado Legal Services (CLS) - CLS - VITA & EARNED INCOME TAX CREDIT - Radio Broadcast - December 09, 2024 - Presenter

The Legal Brief with Colorado Legal Services (CLS) - CLS - Tax Credits and VITA - Radio Broadcast - November 2023 - Presenter

Colorado Society of Certified Public Accountants (COCPA) - Certified Fraud Examiner (CFE) - Professional Certification - Grand Junction, CO - October 25, 2023 - Presenter

The Legal Brief with Colorado Legal Services (CLS) - CLS - Charitable Giving - Radio Broadcast - November 14, 2022 - Presenter

The Legal Brief with Colorado Legal Services (CLS) - CLS - Earned Income Credit - Radio Broadcast - October 10, 2022 - Presenter

CLE & CPE

CLE - LEGAL

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*American Bar Association (ABA) - **What's New in Outlook** - Online - December 2024*

*American Bar Association (ABA) - **Best of TECHSHOW: Using Data Analytics in the Courtroom** - Online - November 2024*

*American Bar Association (ABA) - **How Lawyers Can and Should Combat Bias and Microaggressions in their Daily Practice** - Webinar - November 2024*

*American Bar Association (ABA) - **The A.I. Advantage: Harnessing and Training A.I. to Empower Legal Practices** - Webinar - October 2024*

*American Bar Association (ABA) - **Document Security, Redaction, and Metadata** - Webinar - October 2024*

*American Bar Association (ABA) - **What Do They Mean for My Practice? 2023 Model Rules of Professional Conduct Amendments** - Webinar - October 2024*

*American Bar Association (ABA) - **What Do They Mean for My Practice? 2023 Model Rules of Professional Conduct Amendments** - Webinar - October 2024*

*American Bar Association (ABA) - **Lawyers Guide to Office Automation: Why Automate and What to Use?** - Webinar - October 2024*

*American Bar Association (ABA) - **A New Vintage of Wine Law Uncorked** - Webinar - September 2024*

*American Bar Association (ABA) - **Technological Advancements in Tax Practice and the Impact of the Inflation Reduction Act on the IRS's Capabilities and Service** - Webinar - September 2024*

*American Bar Association (ABA) - **Digital Forensics 101 – Expectation vs. Reality** - Webinar - September 2024*

*American Bar Association (ABA) - **Contract Drafting Basics** - Webinar - September 2024*

*American Bar Association (ABA) - **Top 10 Numbers Every Firm Should Track and Understand** - Webinar - September 2024*

*American Bar Association (ABA) - **Microsoft Excel for Legal Professionals** - Webinar - September 2024*

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American Bar Association (ABA) - Making Tax Policy in an Era of Artificial Intelligence – Can It Survive the Robots? - Webinar - September 2024

American Bar Association (ABA) - Filling the Void: Legal Industry Solutions to AI Regulatory Gaps - Webinar - September 2024

American Bar Association (ABA) - Legal Leadership Essentials: Secrets of Highly Engaged Teams - Commitment, Accountability, and Results - Webinar - August 2024

American Bar Association (ABA) - Your First Expert Deposition - Webinar - August 2024

American Bar Association (ABA) - American Bar Association (ABA) - The Superpower in Lawyering Part 2 - Humanizing Your Law Practice: Elevating Your Legal Skills with Additional Tools - Webinar - August 2024

American Bar Association (ABA) - Student Loan Repayment Strategies to Reduce the Financial Stress on Your Legal Career - Webinar - August 2024

American Bar Association (ABA) - Bias in the Legal Profession: A Primer for Tax Lawyers - Webinar - August 2024

American Bar Association (ABA) - Getting Things Done: Overcoming Procrastination and Implementing Technology to Better Manage Your Time - Webinar - August 2024

American Bar Association (ABA) - Interjurisdictional Cannabis Commerce: Possible? Prohibited? Potential? - Webinar - August 2024

American Bar Association (ABA) - Ethics of Law Firm Advertising and Solicitation: Keeping Pace in Today's Race for Clients - Webinar - August 2024

American Bar Association (ABA) - Lawyers in the Cross-Hairs: Essential Anti-Money Laundering Considerations for the Legal Profession - Webinar - August 2024

American Bar Association (ABA) - Blue Apples or Green Robots? Should Lawyers Choose iOS or Android for Their Mobile Devices? - Webinar - August 2024

American Bar Association (ABA) - Microsoft Word For Lawyers: Save Time and Work Smarter - Webinar - July 2024

American Bar Association (ABA) - Building Your Brand on Social Media without Losing

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Your License: A Legal Ethics Seminar - Webinar - July 2024

American Bar Association (ABA) - Tech Series: 10 Excel Formulas Every Law Firm Should Know and Use - Webinar - July 2024

American Bar Association (ABA) - Understanding FOIA: Records, Exemptions, and Best Practices - Webinar - July 2024

American Bar Association (ABA) - Using AI in Litigation, Audits and Investigations - Webinar - July 2024

American Bar Association (ABA) - Arbitration Clauses: To be (Included) or Not to Be - Webinar - July 2024

American Bar Association (ABA) - Real World Ethics for Young Attorneys - What They Didn't Teach You in Law School - Webinar - July 2024

American Bar Association (ABA) - 50 Tips to Stop Underutilizing Videoconferencing Technology Today - Webinar - July 2024

American Bar Association (ABA) - Lobbying for Non-Profits: You Can, You Should, Let's Talk About Why & How [CC] [On-Demand] - Webinar - July 2024

American Bar Association (ABA) - Entertainment Law Nuts and Bolts: What to Do When Your Pro Bono Client is an Artist or Social Influencer - Webinar - June 2024

American Bar Association (ABA) - Email Hacking: Beat the Biggest Threat to Your Business - Webinar - June 2024

American Bar Association (ABA) - Writing Techniques for Attorneys 1: Fundamentals of Legal Citations - Webinar - June 2024

American Bar Association (ABA) - Corporate Governance and Cybersecurity - Webinar - June 2024

American Bar Association (ABA) - Exploring the Facets of Diversity in Law Practice - Webinar - June 2024

American Bar Association (ABA) - On Guard! Preventing Fraud Against Law Firms - Webinar - June 2024

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American Bar Association (ABA) - **Practicing Ethically Throughout Transitions in Law and Life** - Webinar - June 2024

American Bar Association (ABA) - **Enhancing Your Legal Work (and Life) with Technology and Innovation** - Webinar - June 2024

American Bar Association (ABA) - **Legal Leadership Essentials: Creating Successful Teams by Building Trust and Addressing Conflict** - Webinar - June 2024

American Bar Association (ABA) - **Practical Uses of A.I. in the Law Office** - Webinar - June 2024

American Bar Association (ABA) - **Stepping into the Future: Ethical Implementation & Best Practices of ChatGPT in Mediation** - Webinar - June 2024

American Bar Association (ABA) - **Lifting the Veil...Understanding Implicit Bias** - Webinar - June 2024

National Business Institute (NBI) - **How to Avoid Legalese and Talk in Plain English** - Webinar - June 2024

CPE - ACCOUNTING

Surgent Accounting Financial Education - **Artificial Intelligence for Accounting and Finance Professionals** - On Demand Webcast - August 20, 2025

Colorado Society of Certified Public Accountants (COCPA) - **Sales & Use Tax in Colorado: Navigating the Maze** - Grand Junction, CO - June 26, 2025

Missouri State - School of Accountancy - **24th Annual Educators' Conference** - Live - Online Training, MO - March 7, 2025

Colorado Society of Certified Public Accountants (COCPA) - **Let's Talk About Ethics** - Grand Junction, CO - February 27, 2025

Internal Revenue Services (IRS) - **VITA Link and Learning Certifications** - Online Training / Site Coordinator - January 2025

Colorado Society of Certified Public Accountants (COCPA) - **Fraud Inquiries: Reading**

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Between the Lines - Grand Junction, CO - January 23, 2025

Association of Certified Fraud Examiners (ACFE) - **Adapting Anti-Fraud Practices in the Generative AI Age** - Webinar - December 26, 2024

Colorado Society of Certified Public Accountants (COCPA) - **Tax Year in Review and 2024 Planning** - Glenwood Springs, CO - December 03, 2024

Association of Certified Fraud Examiners (ACFE) - **Beyond OnlyFake: Combating Generative AI Document Fraud** - Online - November 13, 2024

McGraw-Hill - **Modernize Your Financial Statement Analysis Course with Data Analytics** - Webinar, CO - November 08, 2024

Internal Revenue Service (IRS) - **SPEC - Intake/Interview and Quality** - VITA Webinar - October 2024

Association of Certified Fraud Examiners (ACFE) - **Check Fraud: A New Approach to a Persistent Problem** - Online - October 25, 2024

McGraw-Hill - **Data Analytics and Professional Judgement in Auditing** - Webinar, CO - October 25, 2024

McGraw-Hill - **The Changing Landscape of Cost Accounting: A Hands-On Approach to Integrating Data Analytics** - Webinar, CO - October 16, 2024

McGraw-Hill - **A Simple Way to Create A Relevant and Engaging Financial Accounting Course for Today's Student** - Webinar, CO - October 11, 2024

McGraw-Hill - **Teaching Strategies Using General Ledger Problems in Introductory Financial and Intermediate Accounting** - Webinar, CO - October 10, 2024

McGraw-Hill - **Modernize Your Financial Statement Analysis Course with Data Analytics** - Webinar, CO - October 04, 2024

McGraw-Hill - **Getting Ready! Real-World Skills with QuickBooks Online** - Webinar, CO - September 13, 2024

Internal Revenue Service (IRS) - **SPEC - First Jobs SPEC Symposium** - VITA Webinar - September 2024

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Internal Revenue Service (IRS) - SPEC - SPEC Joint Webinar - VITA Webinar - September 2024

Colorado Society of Certified Public Accountants (COCPA) - Tax Study Workgroup - Online, CO - August 27, 2024

Colorado Society of Certified Public Accountants (COCPA) - Western Slope Lunch and CPE Meeting - Employment/HR Law Update - Grand Junction, CO - August 22, 2024

Association of Certified Fraud Examiners (ACFE) - 2023 ACFE Fraud Examination Techniques Workshop - Austin, TX - December 11-13, 2023

Colorado Mesa University (CMU) - The Power of A.I. in the Classroom - Grand Junction, CO - October 18, 2023

Cengage - Embracing the Power of Generative AI - Online - October 11, 2023

Western Slope Chapter of COCPA- LUNCH AND CPE - Legal and Legislative Update on Employment Laws - Grand Junction, CO - August 23, 2023

Association of Certified Fraud Examiners (ACFE) - 2022 ACFE Investigating on the Internet - Las Vegas, NV - December 8-10, 2022

Association of Certified Fraud Examiners (ACFE) - 2021 ACFE Professional Interviewing Skills - Las Vegas, NV - December 8-10, 2021

Association of Certified Fraud Examiners (ACFE) - 2020 ACFE Fraud Conference Canada - Virtual Conference on November 1-4, 2020

Association of Certified Fraud Examiners (ACFE) - Cybercrime Trends Impacting Financial Institutions - Webinar on October 16, 2019

Association of Certified Fraud Examiners (ACFE) - Financial Statement Fraud - Zurich, Switzerland on November 5-6, 2018

Wiley - Bringing Financial Literacy to Your Campus - Webinar on October 23, 2018

Wiley - Addressing Accounting Updates in Your Course - Webinar on October 18, 2018

Association of Certified Fraud Examiners (ACFE) - Training Your Employees on

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Cybersecurity Skills - Webinar on April 26, 2018

Pennsylvania Institute of Certified Public Accountants (PICPA) - **Winning the Fraud Battle in the Digital Age, Prevention and Detection** - Cranberry, PA on April 23, 2018

Audimation - **Building the Business Case for Data Analytics** - Webinar on April 6, 2018

Wiley - **Wiley Webinar Series: Accounting and Finance** - Webinar on March 14, 2018

The Catholic University of America Busch School of Business & Economics and the Napa Institute – **Good Profit: How Profitable Business Can Be A Force Of Good** – Washington, DC – Oct 4-6, 2017

Association of Certified Fraud Examiners (ACFE) – **ACFE Fraud Canadian Conference**, Toronto, Canada – October 29-November 1, 2017

Association of Certified Fraud Examiners (ACFE) - **Contract and Procurement Fraud** - Tampa, FL on November 14-15, 2016

Association of Certified Fraud Examiners (ACFE) - **Uncovering Fraud with Financial and Ratio Analysis Conference** - Tampa, FL on December 10 -11, 2015

American Accounting Association (AAA) - **Forensic Accounting Conference** - Denver, CO on March 13-14, 2015

Dale Carnegie Course, Wheeling, WV - Certificate, Effective leadership and social skills
Completed August 1997 - **Honors: Recipient of the most effective speech book award.**

CERTIFICATES

Internal Revenue Service (IRS) - **Volunteer Income Tax Assistance (VITA)** - 2010 - Present

CPR Certification - 2023 - Present

WORK EXPERIENCE

Colorado Mesa University, Grand Junction, CO 81501 - **Instructor of Accounting and Law** - August 2021 - Present

- Area Coordinator (External Liaison) - Accounting - 2024 - Present
- Student Showcase Advisor - Accounting Club Members - Co-Authoring Project - Non-Profit Fraud Case Study - 2024

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- National Society of Leadership and Success (NSLS) - Advisor 2023 - Present
- Business Spotlight - Coordinator - 2024 - Present
- Professional Headshot Event - 2023 - Present
- Legal Courses Coordinator 2023 - Present
- Meet The Firms Night - Coordinator - 2021-Present
- Accounting Club Advisor - 2021 - Present -
<https://www.instagram.com/cmuaccountingclub/>
- Volunteer Income Tax Assistance (VITA) Coordinator - 2022 - Present (Filing Seasons) - Administrator
- Continuous Improvement Committee - Accounting Assessment Subcommittee - 2021 - Present
- Anti-Fraud Education Partnership - CMU Coordinator - 2021 - Present
- CMU - Maverick Store Materials Manager Search Committee - 2023
- CMU - DSB - Chair - Instructor Search Committee - Legal - 2024-2025
- CMU - DSB - Member - Instructor Search Committee - Business - 2024-2025

*Bethany College, Bethany, WV 26032 - **Associate Professor of Accounting** - July 2020 - May 2021*

*Seton Hill University, Greensburg, PA 15601 - **Adjunct Professor of Accounting** - August 2020 - January 2021*

*Seton Hill University, Greensburg, PA 15601 - **Associate Professor of Accounting** - August 2013 - May 2020*

*McGraw-Hill Irwin, Burr Ridge, IL 60527 - **Independent Contractor - Digital Faculty Consultant & LMS Content Reviewer** - Various*

*Mount Aloysius College, Cresson, PA 16630 - **Assistant Professor of Accounting** - August 2008 to May 2013*

*Pearson Publication, New York, NY 10001 - **Independent Contractor - Supplement Online Authoring** - Arens Auditing - January 2009*

*Jefferson Community College, Steubenville, OH 43953 - **Instructor - QuickBooks** - 2006 to 2008*

*West Liberty State College, West Liberty, WV 26074 - **Assistant Professor of Accounting and Economics** - September 2004 to August 2008*

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General Nutrition Corporation, Pittsburgh, PA 15222 - Senior Tax Accountant - Sales Taxes
- January 2004 - August 2004

FIRST USA, Inc., 69500 Bannock Rd, St. Clairsville, OH 43950 - Chief Financial Officer
(CFO) - May 1999 to August 2000

Belmont National Bank, 154 W Main St., St. Clairsville, OH 43950 - Commercial Loan
Officer - October 1997 to March 1999

WesBanco Bank Wheeling, 1 Bank Plaza, Wheeling, WV 26003 - Commercial Risk
Management Analyst — January 1995 to October 1997 - **Internal Staff Auditor** - September
1994 to January 1995

PRIOR COMMITTEES

Professional Development - Co-Chair

Academic Technologies Institutional Review Board - Co-Chair

Women and Gender Studies Advisory Board

Student Learning Committee